

Children's Ministry Intern

First Baptist Church offers families a church home in the New River Valley where the spiritual dimensions of life are nurtured, relationships are fostered across generations, and respect and love for all persons is honored. Children will learn about God, the Bible, self, and life through play, stories, hands-on learning activities, music expression, and through interaction with others at church and in the community.

The Children's Ministry Intern is a key facilitator of these values.

Position Overview

The children's ministry intern will plan and lead the children's ministry (ages 4-11) in coordination with the rest of the ministry staff. This is a paid internship with no benefits. Opportunity is offered to be involved as deeply in "behind the scenes" aspects of church ministry as time and desire allows.

Required Duties & Responsibilities

Serve 2-5 hours most weeks with the children's ministry. Occasionally the work may necessitate up to but no longer than 7 hours.

1. Be present to greet children and/or parents on Sunday mornings.
2. Lead a curriculum-based Children's Church for ages 4-8 after the Children's Message, (which moves from Sanctuary to a classroom area). Approximately 35-40 minutes. This is not meant to be a free play time. It should be structured with learning, games, and hands-on activities.
3. *Not in effect during Covid19 scheduling, but could return in the near future:* Plan and conduct a 30 minute hands-on faith nurturing program each Sunday evening. Interview and hire one hourly worker to assist, as needed. (up to five hours weekly for the assistant are allowed, including planning time and clean up)
4. Enlist a second paid workers to assist in the work of the Children's Ministry Intern.
5. Meet with the staff supervisor weekly.
6. Be available to join families for lunch on Sunday, as invited, in order to further foster relationships.
7. Plan and offer once per month events for children or families outside of Sunday mornings that encourage group-building, outreach, or service. Examples could include: pizza and movie night, bowling outing, visiting senior adults. (*in non-pandemic times only*)
8. Communicate weekly with parents through multiple media channels.
9. Provide timely information to the church office for weekly and monthly publications that promote activities for children and families.

Note: During some pandemic quarantine periods, instead of #2, 3, and 7 above: develop and offer a live online Zoom program for children of First Baptist Church, and schedule it for a time that parents indicate will work best for them - most likely on Sunday evenings.

Optional Opportunities and Responsibilities

The intern may choose to be involved in other aspects of children's ministry depending on his or her skills and interests. The intern is not expected to participate in any of the following; they are strictly voluntary. Examples:

1. Occasional substitute teaching in children's Sunday School.
2. Outreach initiatives to new children and their families.
3. Assisting with pastoral care for children and families (such as visiting children in the hospital, or visiting families after the birth of a child).
4. Identifying gaps in the children's ministry.
5. Learning the church's operational processes.
6. Volunteer workers care and appreciation initiatives.
7. Connect on a weekday with children in our Head Start partnership.

Position Requirements

1. A passion for reaching and nurturing children and families and helping them experience God's love and work in their lives.
2. A strong sense of responsibility for guiding children's ministry, complemented by a team-oriented approach to accomplishing shared goals.
3. Availability on Sunday mornings and for monthly special event.
4. Willingness to work with children of diverse backgrounds
5. Comfort with leadership roles in small and large groups
6. Initiative to imagine meeting needs and then plan and carry out purposeful experiences
7. Basic computer and social media proficiency

The Children's Ministry Intern will keep a weekly timecard of hours worked, and submit it bi-weekly for compensation. The rate of pay is \$15 per hour for not more than 7 hours per week. Planning time and shopping to acquire supplies are acceptable for billable hours as a portion of the weekly work required.

Assistants to the Intern will be paid \$10 per hour for not more than 5 hours per week.

INTERESTED IN LEARNING MORE? PLEASE CONTACT ASSOCIATE PASTOR KENT TAYLOR: 540-230-3366

APPLY AT: fbcradford.org/employment

First Baptist Church is a Cooperative Baptist Fellowship congregation. Learn more at fbcradford.org and cbf.net